

Module Handbook

TUK MODHB Homepage

Course WIW-HRMOB-OB-K-7

Seminar-like lecture: Organizational Behavior (2K, 3.0 LP)

Course Type

SWS	Type	Course Form	CP (Effort)	Presence-Time / Self-Study
2	K		3.0 CP	30 h 60 h
(2K)			3.0 CP	30 h 60 h

Basedata

SWS	2K
CP, Effort	3.0 CP = 90 h
Position of the semester	1 Sem. in WiSe
Level	[7] Master (Advanced)
Language	[DE] German
Lecturers	Rabl, Tanja, Prof. Dr. (PROF DEPT: WIW)
Area of study	[WIW-HRMOB] Human Resource Management, Leadership, and Organization
Lifecycle-State	[NORM] Active

Notice

Seminar-like lecture

Contents

1. Organizational behavior: Introduction
 - 1.1 Organization
 - 1.2 Organizational behavior

- 1.3 The manager's role in organizational behavior
- 1.4 Model of organizational behavior
- 2. Individual characteristics and processes
 - 2.1 Basics of individual behavior
 - 2.2 Person-environment fit
 - 2.3 Stress
- 3. Interpersonal and group processes
 - 3.1 Communication
 - 3.2 Power
 - 3.3 Micropolitics
 - 3.4 Organizational justice
 - 3.5 Conflict
 - 3.6 Group
- 4. Organizational characteristics and processes
 - 4.1 Creating and managing organizational culture
 - 4.2 Creating a culture of change

Literature

- Griffin, R. W., Phillips, J. M., & Gully, S. M. (2019). Organizational behavior: Managing people and organizations (13th ed.). Cengage Learning.
- Robbins, S. P., & Judge, T. A. (2019). Organizational behavior (18th ed.). Pearson Education.

Materials

- OLAT course with teaching materials
- Research articles

Requirements for attendance (informal)

Knowledge about basic leadership and motivation concepts; knowledge of statistics

Requirements for attendance (formal)

None

References to Course [WIW-HRMOB-OB-K-7]

Module	Name	Context	
[WIW-HRMOB-HRMOB1-M-7]	Human Resource Management and Organizational Behavior	P: Obligatory	2K, 3.0 LP